



# UNNAMALAI INSTITUTE OF TECHNOLOGY

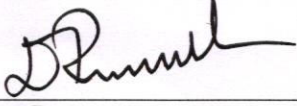
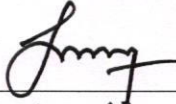
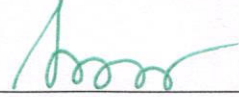
SubaNagar, Kovilpatti-628502

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai

An ISO 9001:2015 Certified Institution

## POLICY FOR THE DISABLED PERSONS

POLICY NO	ISSUE/REVISION NO	DATE OF REVISION	NEXT REVISION
UIT/IQAC/POLICY/009	01/01	15.03.23	2025

PREPARED BY	VERIFIED BY	APPROVED BY
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## **Policy for Disabled Persons**

### **1. Introduction:**

Unnamalai Institute of Technology is committed to fostering an inclusive academic environment that provides equal opportunities for individuals with disabilities, upholds their legal rights, and facilitates their full engagement in the academic setting. This Disability Inclusion Policy outlines the institute's dedication to creating a supportive and accessible campus for all.

### **2. Objectives:**

The primary objectives of this policy are to:

- Ensure that the institute's infrastructure is designed to be accessible to people with disabilities.
- Construct disabled-friendly washrooms to provide comfortable access.
- Provide wheelchairs to enhance mobility for individuals with disabilities.
- Establish a barrier-free environment throughout the institution.
- Install NV Access screen reader open-source software in the computer center to facilitate accessibility.

### **3. Accessibility Measures:**

#### **3.1 Building Design:**

The institute is committed to ensuring that all new and existing structures are designed to be inclusive and accessible. Specifically, ramps are incorporated into the architectural design to facilitate easy access for individuals with mobility challenges.

#### **3.2 Disabled-Friendly Washrooms:**

To ensure comfort and dignity, the institute prioritizes the construction of washrooms designed to be easily accessible for individuals with disabilities. These facilities adhere to the highest standards of inclusivity.



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### **3.3 Wheelchair Availability:**

The institute recognizes the importance of mobility for individuals with disabilities. Wheelchairs are made available on campus to facilitate ease of movement and ensure that no individual faces barriers in navigating the campus.

### **3.4 Barrier-Free Environment:**

Unnamalai Institute of Technology is committed to maintaining a barrier-free environment throughout the campus. This extends to pathways, common areas, and facilities to ensure that individuals with disabilities can move freely and independently.

### **3.5 NV Access Screen Reader:**

To enhance accessibility in the digital realm, the institute has installed NV Access, a screen reader open-source software, in the computer center. This software enables individuals with visual impairments to navigate and interact with computer systems effectively.

## **4. Implementation:**

The institute will actively work towards the effective implementation of these measures, ensuring that accessibility is an integral part of campus life. Regular reviews will be conducted to assess the effectiveness of these measures and identify areas for improvement.

## **5. Responsibility:**

The responsibility for the successful implementation of this policy lies with the Disability Services Coordinator, in collaboration with the Facilities Management team. They will work to address specific needs, provide necessary accommodations, and ensure continuous improvement in disability inclusion measures.