



# UNNAMALAI INSTITUTE OF TECHNOLOGY

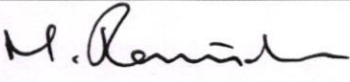
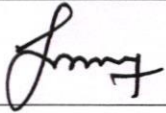

SubaNagar, Kovilpatti-628502

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai

An ISO 9001:2015 Certified Institution

## RESEARCH POLICY

POLICY NO	ISSUE/REVISION NO	DATE OF REVISION	NEXT REVISION
UIT/IQAC/POLICY/006	01/01	15.03.23	2025

PREPARED BY	VERIFIED BY	APPROVED BY
		
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## **Research Policy**

Research Policy is created by Unnamalai Institute of Technology for promoting the research in the campus. Objective of the Research Policy is to initiate and motive the students and faculty members for getting the Research knowledge and also getting the benefits directly or indirectly.

1. Research committee is formed by the Principal to promote the students and staff members for research activities.
2. A senior Research experience faculty is nominated in Research committee for coordinating the Research activities to faculty members and students.
3. Research committee is encouraged and approved the finance support to faculty members to attend the conferences and technology related training programme.
4. Leave concession is also given to undergoing Ph.D faculty members to progress their research work.
5. Research committee is also encouraged the faculty members to publish the high quality research papers in UGC care journals.
6. Incentives and salary hike will be given to the Ph.D completed faculty members.
7. Research committee is also approved the seed funding to selective students projects.
8. Every year latest technology with industrial applications projects should allocated to students by concern department.
9. The Institution will promote more programmes with IIC (Institutional Innovation Council) for students community with relevant to innovation.
10. Research committee will motive the faculty members for getting the Professional society membership.
11. Research committee will motive the students to participate in district and national level competitive events.

## **Research Policy**





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Research and Innovation Policy at Unnamalai Institute of Technology: A Comprehensive Framework for Academic Excellence

## **1. Introduction**

Unnamalai Institute of Technology, in its unwavering commitment to academic excellence, has formulated a Research and Innovation Policy. This policy serves as a comprehensive framework to cultivate a culture of research and innovation within the campus, encouraging both students and faculty members to actively engage in meaningful and impactful scholarly activities. The objective is to propel the institution to the forefront of academic and technological advancements, with benefits extending directly and indirectly to the entire academic community.

## **2. Formation of Research Committee**

### **2.1 Committee Composition and Objectives**

The Research Committee, meticulously appointed by the Principal, is a diverse assembly of seasoned faculty members dedicated to steering and overseeing the research activities across the institution. The committee's primary objective is to foster an environment that stimulates intellectual curiosity, innovation, and collaborative research endeavors.

### **2.2 Role of Senior Research Faculty Coordinator**

To ensure seamless coordination and efficient facilitation of research activities, a senior faculty member with substantial research experience is nominated within the Research Committee. This coordinator serves as a mentor and guide, nurturing a collaborative spirit among faculty members and students engaged in research pursuits.

## **3. Financial Support for Conference and Training Attendance**

### **3.1 Fostering Professional Development**

The Research Committee actively promotes and approves financial support for faculty members to attend conferences and technology-related training programs. This financial backing is a testament to the institution's commitment to continuous learning and knowledge exchange, enabling faculty members to stay abreast of the latest developments in their respective fields.

## **4. Leave Concession for Ph.D. Pursuing Faculty**

### **4.1 Acknowledging Research Commitment**

Recognizing the paramount importance of advancing research work, faculty members actively pursuing their Ph.D. are granted leave concessions. This policy underscores the institution's commitment to supporting faculty members in their research endeavors, fostering a culture of academic and research excellence.





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## **5. Promotion of Research Publication**

### **5.1 Quality Research Output**

The Research Committee places a strong emphasis on the publication of high-quality research papers in UGC CARE Journals. Faculty members are actively encouraged to contribute to reputable journals, thereby enhancing the institution's reputation and impact in the academic community.

## **6. Incentives and Recognition for Ph.D. Completed Faculty**

### **6.1 Rewarding Academic Milestones**

In recognition of academic achievements, faculty members who successfully complete their Ph.D. are eligible for incentives and salary hikes. This proactive acknowledgment serves not only as a morale booster but also as a tangible recognition of their scholarly contributions.

## **7. Seed Funding for Student Projects**

### **7.1 Nurturing Innovation**

The Research Committee takes a bold step in fostering innovation by approving seed funding for select student projects. This initiative provides crucial financial support for the development of innovative ideas with potential real-world applications, encouraging students to explore and create.

## **8. Allocation of Technology Projects to Students**

### **8.1 Bridging Academia and Industry**

To ensure students are well-prepared for the demands of the industry, each year, departments are tasked with allocating projects involving the latest technologies with industrial applications. This hands-on approach enriches the student learning experience and enhances their readiness for real-world challenges.

## **9. Collaboration with Institutional Innovation Council (IIC)**

### **9.1 Synergizing Innovation Initiatives**

Actively collaborating with the Institutional Innovation Council (IIC), the institution promotes more programs aligned with innovation. This collaboration extends opportunities for students to engage in innovative projects and initiatives, fostering a culture of creativity and problem-solving.





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## **10. Promotion of Professional Society Memberships**

### **10.1 Facilitating Professional Networking**

The Research Committee actively motivates faculty members to acquire memberships in professional societies. This strategic initiative enhances professional networking opportunities, promotes knowledge sharing, and ensures faculty members stay abreast of industry trends, thereby contributing to their overall professional development.

## **11. Encouraging Student Participation in Competitions**

### **11.1 Nurturing Talent and Skills**

The Research Committee is actively engaged in motivating and encouraging students to participate in district and national-level competitive events. This encouragement not only enhances their skills and knowledge but also provides a platform for showcasing their talents on a broader stage, fostering a spirit of healthy competition.

## **12. Monitoring and Review**

### **12.1 Continuous Quality Enhancement**

The Research Committee is committed to the continuous monitoring and review of the Research and Innovation Policy. Periodic assessments are conducted to ensure the policy remains dynamic and aligned with evolving academic and industry standards. The insights gained from these evaluations guide further enhancements to the policy, ensuring it remains a robust framework for academic excellence.

## **13. Conclusion**

The Research and Innovation Policy at Unnamalai Institute of Technology stands as a testament to the institution's commitment to fostering a vibrant research ecosystem. Through comprehensive support mechanisms, incentives, and collaborative initiatives, the policy aims to nurture a culture of research excellence and innovation among both faculty members and students. This policy serves as a guiding framework, empowering the academic community to contribute meaningfully to the advancement of knowledge, technological innovation, and societal progress. Unnamalai Institute of Technology envisions a future where research and innovation are integral components of the academic experience, propelling the institution to new heights of excellence.